Republic of the Philippines
Province of Laguna
Municipality of Los Baños
Special Science and Nature City
OFFICE OF THE SANGGUNIANG BAYAN
2/F, Municipal Building, National Highway, Brgy. Timugan, Los Baños, Laguna, 4030
Tel. Nos. : (049) 530 2981; 530 2952; 530 2953; 530 2818 Local: 2001

BAGONG PILIPINAS

EXCERPTS FROM THE MINUTES OF THE TWENTY-FIFTH (25TH) REGULAR SESSION OF THE 12TH SANGGUNIANG BAYAN HELD ON FEBRURARY 02, 2026 AT THE SANGGUNIANG BAYAN SESSION HALL, NATIONAL HIGHWAY, BRGY. TIMUGAN, LOS BAÑOS, LAGUNA.

PRESENT:

Hon. Marlo PJ A. Alipon	Municipal Vice Mayor/Presiding Officer
Hon. Miko C. Pelegrina	S.B. Member
Hon. Aldous Amiel B. Perez	S.B. Member
Hon. Muriel Laisa B. Dizon	S.B. Member
Hon. Leren Mae M. Bautista	S.B. Member
Hon. Benedicto S. Alborida	S.B. Member
Hon. Rand Edouard R. De Jesus	S.B. Member
Hon. Myla E. Alinsunurin	S.B. Member
Hon. Jay G. Rolusta	S.B. Member
Hon. Gaudencio P. Macatangay	Ex-Officio Member/Liga President
Hon. Samantha Nicole A. Banasihan-Ortega	Ex-Officio Member/SK Federation President

ABSENT:

None

ORDINANCE NO. 2026-2470

AN ORDINANCE INSTITUTIONALIZING THE EMPLOYMENT, LIVELIHOOD, AND SKILLS DEVELOPMENT PROGRAM FOR PERSONS WITH DISABILITIES (PWDS), SENIOR CITIZENS, SOLO PARENTS, AND MEMBERS OF THE LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER/QUESTIONING, INTERSEX, AND ASEXUAL/ALLIES (LGBTQIA+) IN THE MUNICIPALITY OF LOS BAÑOS.

Author : Councilor Rand Edouard R. De Jesus

WHEREAS, Section 11, Article XIII of the 1987 Philippine Constitution mandates the State to adopt an integrated and comprehensive approach to health and social development which shall endeavor to make essential goods, health, and other social services available to all people at affordable cost, with priority given to the underprivileged, sick, elderly, and persons with disabilities;

WHEREAS, Republic Act No. 7277, otherwise known as the Magna Carta for Persons with Disabilities, as amended, mandates that at least one percent (1%) of all positions in all government agencies, offices, or corporations shall be reserved for Persons with Disabilities (PWDs);

WHEREAS, Republic Act No. 11861, otherwise known as the Expanded Solo Parents Welfare Act, declares it the policy of the State to provide adequate social protection programs for solo parents and their children, including livelihood and employment opportunities;

WHEREAS, Republic Act No. 9994, otherwise known as the Expanded Senior Citizens Act of 2010, encourages the contribution of the elderly to nation-building and mandates the government to provide livelihood programs and employment assistance to senior citizens who have the capacity and desire to work;

WHEREAS, various national policies and issuances promote equal opportunity, non-discrimination, and inclusive participation in employment and livelihood programs regardless of sexual orientation, gender identity, and expression (SOGIE);

WHEREAS, the Municipality of Los Baños, as a Special Science and Nature City, recognizes that sustainable development is inclusive only if no sector—particularly those experiencing physical, social, or situational vulnerabilities—is left behind in local economic growth;

NOW THEREFORE, on motion of Councilor Rand Edouard R. De Jesus duly seconded by Councilor Muriel Laisa B. Dizon and approved by all councilors present;

BE IT ORDAINED BY THE SANGGUNIANG BAYAN, in session assembled, that:

SECTION 1. **SHORT TITLE.** This Ordinance shall be known as the **"Inclusive Employment, Livelihood, and Skills Development Ordinance of Los Baños."**

SECTION 2. **DECLARATION OF POLICY.** It is the policy of the Municipality of Los Baños to promote social justice, equality, and economic empowerment by providing inclusive, accessible, and sustainable employment, livelihood, and skills development opportunities to Persons with Disabilities (PWDs), Solo Parents, Senior Citizens and members of the LGBTQIA+ community.

SECTION 3. **OBJECTIVES.** The primary objectives of this Ordinance are:

a. **Economic Empowerment** – Provide sustainable income-generating opportunities through employment and entrepreneurship;
b. **Capacity Building** – Equip beneficiaries with relevant, adaptive, and 21st-century skills through continuous training;
c. **Inclusion and Non-Discrimination** – Promote safe, inclusive, and accessible workplaces free from discrimination;
d. **Institutionalization** – Ensure continuity of programs through permanent policy and budgetary support regardless of changes in political administration.

SECTION 4. **COVERAGE.** This Ordinance shall apply to all residents of the Municipality of Los Baños who are duly registered and certified by the Municipal Social Welfare and Development Office (MSWDO), the Persons with Disability Affairs Office (PDAO), the Office for Senior Citizens Affairs (OSCA) or other appropriate offices, as:

a. Persons with Disabilities (PWDs) with valid PWD ID;
b. Solo Parents with valid Solo Parent ID;
c. Senior Citizens with valid Senior Citizen ID;
d. Members of the LGBTQIA+ community, subject to applicable guidelines and safeguards for voluntary participation and data privacy.

SECTION 5. **SKILLS, LIVELIHOOD, AND CAPACITY BUILDING PROGRAMS.** The Public Employment Service Office (PESO), in coordination with TESDA, MSWDO, and other concerned agencies, shall implement:

a. **Adaptive Skills Training** – Vocational, technical, and digital skills programs tailored to the specific needs of beneficiaries, including flexible-work and home-based opportunities;
b. **Financial Literacy and Entrepreneurship Training** – Mandatory workshops on basic bookkeeping, financial management, and micro-enterprise development prior to the release of livelihood assistance or starter kits.

SECTION 6. **THE LOS BAÑOS INCLUSIVE LIVELIHOOD FUND.** A "Seed Fund" shall be established to provide:

a. **Livelihood Assistance and Starter Kits –** For qualified individual beneficiaries and cooperatives

b. **Market Access:** The Municipality shall designate a specific area in the Public Market or during the "Bañamos Festival" specifically for products made by these sectors.

SECTION 7. **FUNDING ALLOCATION.**

a. **Annual Appropriation:** The Municipality of Los Baños, Laguna shall allocate an annual budget for the implementation of this Ordinance. A specific line item shall be included in the annual budget of the Public Employment Service Office (PESO).

b. **Source of Fund:** Funding shall be sourced from the Gender and Development (GAD) Fund, local social welfare funds, and other lawful sources, subject to existing accounting and auditing rules. Thereafter, a specific line item shall be included in the Annual General Appropriations Ordinance.

SECTION 8. **IMPLEMENTING BODY.** The Public Employment Service Office (PESO) shall serve as the primary implementing body, in coordination with the MSWDO, PDAO, OSCA and other concerned offices. The PESO shall:

a. Develop and implement detailed operational guidelines and procedures for each program component.
b. Coordinate and collaborate with other municipal departments, national government agencies (DOLE, DTI, TESDA), non-government organizations, and private organizations to maximize resources and expertise.
c. Maintain comprehensive and updated records of PWD beneficiaries, training programs conducted, starter kits distributed, and employment placements.
d. Prepare and submit annual reports on the implementation, progress, and impact of this Ordinance to the Sangguniang Bayan and the Office of the Municipal Mayor.

SECTION 9. **MONITORING AND EVALUATION.** The Sangguniang Bayan Committee on Labor and Employment and Committee on Social Welfare, in coordination with the PESO, PDAO, OSCA and MSWDO, shall regularly monitor and evaluate the effectiveness, efficiency, and impact of the programs implemented under this Ordinance. A comprehensive review shall be conducted annually to assess program outcomes, identify challenges, and recommend necessary adjustments or enhancements.

SECTION 10. **SEPARABILITY CLAUSE.** If any provision or part of this Ordinance is declared invalid or unconstitutional, the remaining provisions not affected thereby shall remain in full force and effect.

SECTION 11. **REPEALING CLAUSE.** All ordinances, resolutions, rules, and regulations or parts thereof inconsistent with the provisions of this Ordinance are hereby repealed or modified accordingly.

SECTION 12. **EFFECTIVITY.** This Ordinance shall take effect fifteen (15) days after its publication in a newspaper of general circulation or posting in at least three (3) conspicuous places within the Municipality of Los Baños, Laguna.

ENACTED : FEBRUARY 2, 2026

I HEREBY CERTIFY to the correctness of the above-quoted Ordinance.

DONA T. ALBORIDA - DIZON
Secretary to the Sangguniang Bayan

CERTIFIED ENACTED:

HON. MARLO PJ A. ALIPON, MPA, REE, RMP
Municipal Vice Mayor/Presiding Officer

APPROVED:

HON. NEIL ANDREW N. NOCON
Municipal Mayor